

CASWELL COUNTY BOARD OF EDUCATION MINUTES

June 22, 2020

The Caswell County Board of Education met in regular session on Monday, June 22, 2020, at 6:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Gladys Garland, Vice Chair Wayne Owen, Donna Hudson, Ross Gwynn, Tracy Stanley, and Mel Battle. Vennie Beggarly was absent. Others present include Superintendent Dr. Sandra Carter, Attorney Ron Bradsher, and Andrew Tyrrell. Chief Finance Officer Amy Chandler and Personnel Director Nicole McGhee virtually attended the meeting. Connie Kimrey recorded the minutes.

I. A. CALL TO ORDER

The meeting was called to order by Chairman Garland. A moment of silence was observed followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Mel Battle moved, seconded by Donna Hudson, to approve the minutes of the June 8, 2020 regular meeting as presented. The motion to approve the minutes carried unanimously.

I. C. APPROVAL OF AGENDA

Tracy Stanley moved, seconded by Wayne Owen, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

Dr. Carter shared that an alert call would be going out to parents seeking input from the remote learning team. A survey is posted on the website for parent feedback and offering parents choices on returning to school with the COVID-19 guidelines. The survey deadline is July 6, 2020. If a parent does not have internet access they will be able to call the central office and answer the questions over the phone.

Donna Hudson asked board members to keep former employee, Cheryl Blackard, in their thoughts and prayers. Gladys Garland also reiterated to keep other community members in your thoughts as well during these unprecedented times.

I. E. PUBLIC COMMENTS

None at this time.

II. UNFINISHED BUSINESS

Policy # 335, Title I Parent & Family Engagement

Ross Gwynn moved, seconded by Wayne Owen to remove Policy # 335, Title I Parent & Family Engagement from the table. The motion carried unanimously.

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There were no questions regarding the updated policy which only consisted of a change to the name of the policy. Upon no question, Dr. Carter recommended approval of Policy # 335, Title I Parent & Family Engagement as presented. Mel Battle moved, seconded by Donna Hudson to approve second reading of Policy # 335, Title I Parent & Family Engagement. The motion carried unanimously.

Policy # 335 = Title I Parent & Family Engagement
(content in the policy was not changed at this time other than the policy name)

III. NEW BUSINESS

1. Consent Agenda

Dr. Carter recommended approval of the consent agenda. Mel Battle moved, seconded by Donna Hudson, to approve the consent agenda as presented.

Questions were answered by Finance Officer Amy Chandler regarding Budget Amendments # 15, #17, and #18. Mrs. Chandler shared the auditors required the project manager for the high school construction project to be listed and coded accordingly.

It was also shared that a running list is kept on out of county transfer requests.

Dr. Carter was asked if school does not return as normal and there is no football season, how would this impact our insurance and questioned if we will receive a reimbursement. Dr. Carter shared that the finance director will call to inquire and there would probably be unified expectations among other districts as well.

Upon no further questions, the motion to approve the consent agenda carried unanimously.

Transfer Requests

School Year 2020/21

Carraher, Scott	Caswell	to	Person	K
Childress, Trenton	Caswell	to	Alamance-Burl.	K
Rone, Frederick	Oakwood	to	Stoney Creek	1 st

Exceptional Children Contracts

Audiologist / Company - John E. Sexton & Associates
Cost = \$565/month + travel from office & battery replacements
Est. Annual Cost = \$6,600

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Responsibilities: Sexton & Assoc. will conduct audiological evaluations for students that failed hearing screenings, provide training/supervision to our staff that conduct hearing screenings, monitor hearing equipment needs for our students, and develop summaries of their findings.

Physical Therapy (*Two contracts - Ann Ramey & Rosie Kirby*)

Company - Ann Ramey Therapies

Cost = \$67/hr.

Est. Annual Cost = \$12,500

Responsibilities: Ann Ramey is a physical therapist that provides direct therapies for students with gross motor needs, supervision for the physical therapist assistant on a monthly basis, develops physical therapy goals and evaluations and attends IEP meetings when necessary.

Company - Rosie Kirby Physical Therapist Assistant

Cost - \$50/hr.

Est. Annual Cost - \$25,000

Responsibilities: Rosie Kirby is a physical therapist assistant that works under the supervision of Ramey Therapies to provide direct therapies for students with gross motor needs.

Occupational Therapy / Company - Cherie Fredericks

Cost - \$60/hr.

Estimated Annual Cost - \$32,000

Responsibilities: The provider will provide about 15 hours of support weekly. She will supervise our COTA, conduct evaluations, write reports, attend IEP meetings when necessary, and provide direct services.

Speech Therapy / Company - Cheshire Center

Cost - \$53/hr.

Estimated Annual Cost = \$150,997

Responsibilities: Cheshire Center provides the system with up to 5 speech therapist (full/part time) to serve students in pre-school settings, school settings, and home settings. They will provide direct speech/language instruction, complete evaluations, and develop/hold IEP meetings.

Company - Colleen Vest

Cost - \$45/hr.

Estimated Annual Cost = \$60,750

Responsibilities: The provider will provide up to 37.5 hr/wk of speech services in the district. Her services will include direct speech/language instruction, complete evaluations, and develop/hold IEPs meetings. (Note: This provider used to contract with Caswell before relocation Texas. She has now returned to NC).

Vision Support Services (Two contracts for different services)

Company: Invision, Inc.

Teacher of the Visually Impaired

Cost - \$83/hr. for Direct Services, \$55/hr. for Braille Production, and \$125/hr. for Assistive Technology Evaluations

Estimated Annual Cost - \$34,900

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Responsibilities: Invision, Inc. provides specialized instruction for EC students with vision impairments with direct instruction on Braille and other visual supports, development of Visual materials, consultation with staff, participation in IEP meetings.

Orientation/Mobility Services

Cost - \$83/hr. for Direct Services, \$55/hr. for Braille Production, and \$125/hr. for Assistive Technology Evaluations

Estimated Annual Cost - \$10,800

Responsibilities: Invision, Inc. provides specialized instruction for EC students with vision impairments or other difficulties regarding the accessibility of daily functional mobility.

Deaf/Hard of Hearing Teacher / Company - Invision, Inc.

Teacher of the Deaf/Hard of Hearing

Cost - \$65/hr. for Direct Services

Estimated Annual Cost -\$86,000

Responsibilities: Invision, Inc. has located a teacher of the Deaf/Hard of Hearing that will be able to provide instruction for a deaf student requiring specific instruction to support language/communication development. The DHH teacher will also collaborate with the student's teachers to support vocabulary and other deaf strategies for the student to appropriately access their curriculum.

Budget Amendments # 14 - #18

CASWELL COUNTY SCHOOLS											BUDGET AMENDMENT # 14	
Caswell County Board of Education made the following resolution:												
Be it resolved that the following amendments be made to the												
Budget Resolution for the fiscal year ending June 30, 2020.												
#	Account Code							Description	Debit	Credit		
1	1	3100	000	000	000	000	15	Allocations from State Public School Technology Fund				8.00
	1	5110	015	411	000	000	00	Technology Supplies	8.00			
2	1	3100	000	000	000	000	00	Allocations from State Public School Fund				138,716.00
	1	7200	125	174	000	000	00	C/N Employees	36,167.00			
	1	7200	125	176	000	000	00	C/N Managers	25,900.00			
	1	7200	125	211	000	000	00	Employer's Social Security	4,750.00			
	1	7200	125	221	000	000	00	Employer's Retirement	10,800.00			
	1	7200	125	411	000	000	00	CRF School Nutrition Supplies	61,099.00			
3	1	3100	000	000	000	000	00	Allocations from State Public School Fund				248,200.00
	1	5110	009	184	000	000	00	Longevity Pay	18,000.00			
	1	5110	009	188	000	000	00	Annual Leave	63,500.00			
	1	5110	009	211	000	000	00	Employer's Social Security	6,150.00			
	1	5110	009	221	000	000	00	Employer's Retirement	15,000.00			
	1	5210	009	184	000	000	00	Longevity Pay	1,500.00			
	1	5210	009	188	000	000	00	Annual Leave	15,750.00			
	1	5210	009	211	000	000	00	Employer's Social Security	1,350.00			
	1	5210	009	221	000	000	00	Employer's Retirement	2,800.00			

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CASWELL COUNTY SCHOOLS								BUDGET AMENDMENT # 14			
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the											
Budget Resolution for the fiscal year ending June 30, 2020.											
#	Account Code							Description	Debit	Credit	
1	5310	009	184	000	000	00	Longevity Pay	550.00			
1	5310	009	188	000	000	00	Annual Leave	8,000.00			
1	5310	009	211	000	000	00	Employer's Social Security	650.00			
1	5310	009	221	000	000	00	Employer's Retirement	1,675.00			
1	5400	009	184	000	000	00	Longevity Pay	4,500.00			
1	5400	009	188	000	000	00	Annual Leave	7,350.00			
1	5400	009	211	000	000	00	Employer's Social Security	905.00			
1	5400	009	221	000	000	00	Employer's Retirement	2,400.00			
1	5810	009	184	000	000	00	Longevity Pay	4,200.00			
1	5810	009	185	000	000	00	Bonus Leave	2,750.00			
1	5810	009	188	000	000	00	Annual Leave	3,900.00			
1	5810	009	211	000	000	00	Employer's Social Security	825.00			
1	5810	009	221	000	000	00	Employer's Retirement	2,130.00			
1	6110	009	184	000	000	00	Longevity Pay	510.00			
1	6110	009	211	000	000	00	Employer's Social Security	40.00			
1	6110	009	221	000	000	00	Employer's Retirement	100.00			
1	6200	009	184	000	000	00	Longevity Pay	1,700.00			
1	6200	009	211	000	000	00	Employer's Social Security	130.00			
1	6200	009	221	000	000	00	Employer's Retirement	335.00			
1	6400	009	184	000	000	00	Longevity Pay	2,710.00			
1	6400	009	211	000	000	00	Employer's Social Security	210.00			
1	6400	009	221	000	000	00	Employer's Retirement	535.00			
1	6540	009	184	000	000	00	Longevity Pay	8,115.00			
1	6540	009	185	000	000	00	Bonus Leave	8,100.00			
1	6540	009	188	000	000	00	Annual Leave	14,100.00			
1	6540	009	211	000	000	00	Employer's Social Security	2,345.00			
1	6540	009	221	000	000	00	Employer's Retirement	6,000.00			
1	6550	009	184	000	000	00	Longevity Pay	7,150.00			
1	6550	009	188	000	000	00	Annual Leave	510.00			
1	6550	009	211	000	000	00	Employer's Social Security	590.00			
1	6550	009	221	000	000	00	Employer's Retirement	800.00			
1	6580	009	184	000	000	00	Longevity Pay	735.00			
1	6580	009	211	000	000	00	Employer's Social Security	56.00			
1	6580	009	221	000	000	00	Employer's Retirement	145.00			
1	6620	009	184	000	000	00	Longevity Pay	5,075.00			
1	6620	009	211	000	000	00	Employer's Social Security	390.00			
1	6620	009	221	000	000	00	Employer's Retirement	998.00			
1	6710	009	184	000	000	00	Longevity Pay	7,800.00			
1	6710	009	211	000	000	00	Employer's Social Security	597.00			
1	6710	009	221	000	000	00	Employer's Retirement	1,530.00			
1	6940	009	184	000	000	00	Longevity Pay	6,100.00			
1	6940	009	211	000	000	00	Employer's Social Security	469.00			
1	6940	009	221	000	000	00	Employer's Retirement	1,305.00			
1	7200	009	184	000	000	00	Longevity Pay	4,025.00			
1	7200	009	211	000	000	00	Employer's Social Security	310.00			
1	7200	009	221	000	000	00	Employer's Retirement	800.00			

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CASWELL COUNTY SCHOOLS										BUDGET AMENDMENT # 14	
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the											
Budget Resolution for the fiscal year ending June 30, 2020.											
#	Account Code							Description	Debit	Credit	
4	1	5110	031	135	000	000	00	Low Wealth-Instructional Facilitator		7,800.00	
	1	5110	031	211	000	000	00	Employer's Social Security		650.00	
	1	5110	031	221	000	000	00	Employer's Retirement		1,550.00	
	1	6400	031	135	000	000	00	Low Wealth-Technology Instructional Support	7,800.00		
	1	6400	031	211	000	000	00	Employer's Social Security	650.00		
	1	6400	031	221	000	000	00	Employer's Retirement	1,550.00		
5	1	3100	000	000	000	000	00	Allocations from State Public School Fund		2,547.00	
	1	5132	028	181	000	000	00	Highly Qualified Supplement	2,000.00		
	1	5132	028	211	000	000	00	Employer's Social Security	153.00		
	1	5132	028	221	000	000	00	Employer's Retirement	394.00		
									399,471.00	399,471.00	
Justification(s):											
1 Allotment Revision #56 - March and April 2020 Interest (Increase in Revenue)											
2 Allotment Revision #55 - HB1043 CN Allocations (Increase in Revenue)											
3 Align Budget for Longevity, Annual Leave, and Bonus Leave Payouts paid by the State (Increase in Revenue)											
4 Align Budget for Digital Learning Coordinator (No effect on Revenue)											
5 Align Budget for Highly Qualified Supplement (Increase in Revenue)											
Funding Source: State											
									Total appropriation in current budget:		\$ 20,201,896
									Amount of increase/decrease of amendment:		\$ 389,471
									Total appropriation in amended budget:		\$ 20,591,367

CASWELL COUNTY SCHOOLS										BUDGET AMENDMENT # 15	
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the											
Budget Resolution for the fiscal year ending June 30, 2020											
#	Account Code							Description	Debit	Credit	
1	2	6530	802	321	000	000	00	Electric Services		3,000.00	
	2	8500	801	339	000	000	00	Contingency		7,000.00	
	2	8100	036	717	000	000	00	Charter Schools	10,000.00		
2	2	6530	802	321	000	000	00	Electric Services		15,000.00	
	2	5400	802	341	000	000	00	Telephone Service	15,000.00		
									25,000.00	25,000.00	
Justification(s):											
1 Align Budget-Actual expenditures for charter schools exceeded adopted budget-Average membership only increased by 1 student, however the per pupil amount increased for 2019-2020.											
2 Align Budget-Actual expenditures for telephone services exceeded adopted budget-less e-rate reimbursement received in FY 2019-2020.											
Funding Source: Local											
									Total appropriation in current budget:		\$ 3,256,000
									Amount of increase/(decrease) of amendment:		\$ 0
									Total appropriation in amended budget:		\$ 3,256,000

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CASWELL COUNTY SCHOOLS							BUDGET AMENDMENT # 16			
Caswell County Board of Education made the following resolution:										
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.										
#	Account Code						Description	Debit	Credit	
1	8	4430	528	000	000	00	Cardinal Innovations Community Grant		15,000.00	
	8	5320	528	459	000	00	Cardinal Innovations-Other Food Purchases	6,650.00		
	8	5320	528	321	000	00	Cardinal Innovations-Public Utilities	2,000.00		
	8	5320	528	461	000	00	Cardinal Innovations-Furn&Equipment	750.00		
	8	5320	528	343	000	00	Cardinal Innovations-Telecommunications	2,100.00		
	8	5320	528	411	000	00	Cardinal Innovations-Supplies	2,500.00		
	8	5320	528	312	000	00	Cardinal Innvations-Professional Development	1,000.00		
								15,000.00	15,000.00	
Justification(s):										
1 Align budget to reflect funding from Cardinal Innovations Grant Received for high needs families.										
Funding Source: Grant										
Total appropriation in current budget:								\$	1,224,011	
Amount of increase/(decrease) of amendment:								\$	15,000	
Total appropriation in amended budget:								\$	1,239,011	

CASWELL COUNTY SCHOOLS							BUDGET AMENDMENT # 17			
Caswell County Board of Education made the following resolution:										
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.										
#	Account Code						Description	Debit	Credit	
1	4	4890	076	000	000	00	Lottery Proceeds		574,770.44	
	4	4890	076	000	000	01	ADM Proceeds		1,025,229.56	
	4	4890	076	000	000	02	Needs Based Grant Proceeds		1,128,750.00	
	4	4810	000	000	000	00	Bond Proceeds		559,102.00	
	4	9100	528	522	000	00	BYSHS Construction-Field House	1,057,852.00		
	4	9100	528	526	000	00	BYSHS Architect	2,150,000.00		
	4	9100	528	527	000	00	BYSHS Project Management	30,000.00		
	4	9100	528	529	000	00	BYSHS Misc Const Contracts	50,000.00		
								3,287,852.00	3,287,852.00	
Justification(s):										
1 Align Budget for BYSHS Construction expenditures for FY 2019-2020.										
Funding Source: Capital										
Total appropriation in current budget:								\$	2,109,812	
Amount of increase/decrease of amendment:								\$	3,287,852	
Total appropriation in amended budget:								\$	5,397,664	

CASWELL COUNTY SCHOOLS							BUDGET AMENDMENT # 18			
Caswell County Board of Education made the following resolution:										
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.										
#	Account Code						Description	Debit	Credit	
1	5	4921	035	000	000	00	Transfer from State Public School Fund		177,000.00	
	5	7200	035	174	000	01	C/N Employees	22,200.00		
	5	7200	035	176	000	02	C/N Manager	17,000.00		
	5	7200	035	211	000	00	Employer's Social Security	3,000.00		
	5	7200	035	221	000	00	Employer's Retirement	6,200.00		
	5	7200	035	451	000	00	Purchased Food	30,000.00		
	5	7200	035	453	000	00	Food Processing	12,500.00		
	5	7200	035	411	000	00	Supplies	86,100.00		
								177,000.00	177,000.00	
Justification(s):										
1 Align Budget for Transfer from State Public School Fund for Coronavirus Relief Funding.										
Funding Source: Capital										
Total appropriation in current budget:								\$	1,729,721	
Amount of increase/decrease of amendment:								\$	177,000	
Total appropriation in amended budget:								\$	1,906,721	

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Insurance Renewals

Surry Insurance Coverage	2020-2021 Cost
Auto & Garage	\$37,150.96
Inland Marine	250.00
Workers Comp	34,545.00
Boiler & Machinery	5,502.00
Crime	1,181.00
Cyber Liability - AIG	12,342.00
Cyber Liability- ACE recommended	5,575.00
Active Shooter Coverage	-
Volunteer Accident	340.00
Total Surry Coverage recommended	\$84,543.96
Young Group Ins. Coverage	2020-2021 Cost
Student Accident	\$9,405.00
Total Young Group Coverage	\$9,405.00

(Beginning July 1, 2020, the insurance coverage through the North Carolina School Boards Trust for Errors & Omissions and General Liability will include active shooter coverage at no additional cost).

Interim Spending Resolution

Date: June 22, 2020
 To: Caswell County Board of Education
 From: Amy Chandler
 Re: Interim Spending Resolution

In accordance with NC GS 115C-434, a resolution is required to permit expenditure of all funds between July 1 and the adoption of budgets by the Board of Education. This will allow for the paying of salaries and usual operating expenses of the school system until such time as the Budget Resolution can be adopted. This request is to authorize expenditures at the same level as previously approved for the 2019-2020 school year. Recommending a resolution at this spending level early in the fiscal year should not cause problems if additional cuts are required.

RESOLUTION: Be it, therefore, resolved that the Caswell County Board of Education authorizes an appropriation of funds at the same level as 2019-2020 for purpose of paying salaries and usual and ordinary expenses for the period of July 1, 2020 until adoption of the Budget Resolution for 2020-2021.

 Gladys Garland, Chairperson

 Dr. Sandra Carter, Superintendent

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2. Resolutions

Chair, Gladys Garland and Vice Chair, Wayne Owen, read aloud resolutions for former employees who recently passed away. Tracy Stanley moved, seconded by Wayne Owen, to approve the resolutions as presented for Robert Lee Brown, Annie Ruth Williamson Weatherford, Randy Wayne Chilton, Harriet D. Brandon, and Deborah Evelyn Woods Fuller. The motion carried unanimously.

*Resolution in Memorial and Appreciation
Of the Life of
Robert Lee Brown*

WHEREAS, Robert Lee Brown, was born on June 6, 1944, and resided at 2203 Stoney Creek School Road, Yanceyville, NC, 27379, at the time of his death on April 22, 2020, and

WHEREAS, Robert Brown, was a faithful and loving husband, father, grandfather, great grandfather, brother, and friend and his family's welfare was his major and constant concern; and

WHEREAS, Robert Brown attended the public schools of Caswell County. He was a member of Graves Chapel Missionary Baptist Church where he lifted up the name of Jesus by serving as a piano player for over 55 years. Robert's favorite pastime was teaching other inspiring music students how to play the piano and relaxing at any fishing spot that he could find; and

WHEREAS, Robert Brown was a retiree of Goodyear Tire and Rubber Company in Danville, VA. Robert was also an employee of Caswell County Schools and served as a bus driver for 20 years driving for Caswell and Alamance counties. He touched the lives of many students throughout his career by offering a kind smile or a friendly hello. He will be remembered by his Community and Board of Education for his leadership and his commitment to education; and being known for his benevolence and servant's heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Robert Brown and expresses its sympathy to his family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of June 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

Mel O. Battle

Vennie Beggarly

Ross Gwynn, Jr.

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

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*Resolution in Memorial and Appreciation
Of the Life of
Annie Ruth Williamson Weatherford*

WHEREAS, Annie Ruth Williamson Weatherford, was born on November 3, 1946, and resided in Yanceyville, NC, at the time of her death on April 23, 2020, and

WHEREAS, Ruth Weatherford, was a faithful and loving wife, sister, aunt, and friend and her family’s welfare was her major and constant concern; and

WHEREAS, Ruth Weatherford was born in Yanceyville and educated in the Caswell County Schools graduating from Caswell County High School in 1965. Ruth attended Kitrell College in Kitrell, North Carolina, before moving to Detroit, Michigan where she joined the City of Detroit Police Department. Following retirement from the Detroit Police Department, Ruth returned to Yanceyville in 1985 and married the love of her life and began her second career with Caswell County Schools; and

WHEREAS, Ruth Weatherford was employed with Caswell County Schools as a custodian and ended her tenure when her health began to decline; and

WHEREAS, Ruth Weatherford spent her life enjoying her family, her church, and her community. Ruth Weatherford was an avid reader of all things written and will be remembered by those who knew her for her passionate devotion to animals and the care and concern she shared to everyone; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Ruth Weatherford and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of June 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

Mel O. Battle

Vennie Beggarly

Ross Gwynn, Jr.

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

*Resolution in Memorial and Appreciation
Of the Life of
Randy Wayne Chilton*

WHEREAS, Randy Wayne Chilton, was born on August 23, 1955, and resided at 114 Withers Road, Danville, VA, 24541, at the time of his death on May 5, 2020, and

WHEREAS, Randy Chilton, was a faithful and loving husband, father, grandfather, great grandfather, brother, and friend and his family’s welfare was his major and constant concern; and

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WHEREAS, Randy Chilton was an employee of Caswell County Schools serving in the Maintenance Department. Randy always took the time to say hello and share his kindness and compassion with everyone. He enjoyed working with his Maintenance Department coworkers and considered them as family. He was very knowledgeable and his talents will be missed by Caswell County Schools. He touched the lives of many throughout his career and the staff of Caswell County Schools will miss his kind smile or a friendly hello. He will be remembered by his Community and Board of Education for his leadership and his commitment to education; and being known for his benevolence and servant’s heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Randy Chilton and expresses its sympathy to his family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of June 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

Mel O. Battle

Vennie Beggarly

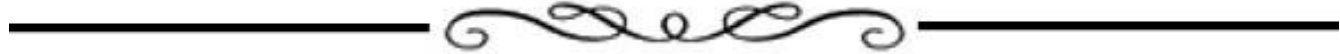
Ross Gwynn, Jr.

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

*Resolution in Memorial and Appreciation
Of the Life of
Harriet D. Brandon*



WHEREAS, Harriet D. Brandon, was born on February 27, 1935, and resided in Milton, NC, at the time of her death on May 6, 2020, and

WHEREAS, Harriet Brandon, was a faithful and loving wife, mother, grandmother, great-grandmother, sister, and friend and her family’s welfare was her major and constant concern; and

WHEREAS, Harriet Brandon’s love for her home town of Milton was demonstrated by her community involvement. She was a pillar of the Milton Presbyterian Church where she served as organist, taught Sunday School, and often created and provided beautiful floral arrangements for the church sanctuary. She served on the Town Council before becoming Mayor of Milton. She was a Board Member, past President, and current Vice President for the historic Thomas Day House/Union Tavern and its restoration. Other community organizations that she participated in include the Milton Women’s Club and Meals on Wheels. She was an avid card player and was a member of the Danville Duplicate Bridge Club. She was happiest when she was in the kitchen preparing food and entertaining friends and family; and

WHEREAS, Harriet Brandon was employed with Caswell County Schools as an elementary teacher and later in her career taught Home Economics and Home and Family Living prior to her retirement; and

WHEREAS, Harriet Brandon spent her life enjoying her family, her church, and her community. Harriet Brandon was truly an advocate for all children and her devotion she displayed while serving as a teacher for Caswell County Schools will be remembered as well as her leadership and her commitment to education; and being known for her benevolence and servant’s heart to children; and

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NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Harriet Brandon and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of June 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

Mel O. Battle

Vennie Beggarly

Ross Gwynn, Jr.

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

Resolution in Memorial and Appreciation
Of the Life of
Deborah Evelyn Woods Fuller

WHEREAS, Deborah Evelyn Woods Fuller, was born on February 14, 1924, and resided in Yanceyville, NC, at the time of her death on May 13, 2020, and

WHEREAS, Deborah Fuller, was a faithful and loving wife, mother, grandmother, great-grandmother, sister, and friend and her family's welfare was her major and constant concern; and

WHEREAS, Deborah Fuller was a faithful and dedicated member of Allen's Chapel Missionary Baptist Church. During her 87 years of membership she was the Recording Secretary for 51 years, Past President of the Missionary Circle, Youth Sunday School Teacher, Bible Study Instructor, Vacation Bible School Instructor, member of the Gospel Choir and was recognized as Mother of the Church in 2018. Fraternally, she was a charter member of the Allen's Chapter Order of the Easter Star # 529 Prince Hall Affiliate and served in all stations including Past Worthy Matron and was the District #28 District Deputy Grand Lecturer. She was a member and Past President of the American Legion Post # 210; and

WHEREAS, Deborah Fuller was employed with Caswell County Schools as a teacher. She retired after a 41 career with the Caswell County School System. During her tenure, she received her Masters of Science in Elementary Education from North Carolina Agricultural & Technical State University. She also earned a Bachelor Degree in Christian Education from Jacksonville Seminary in 2000, at the age of 76; and

WHEREAS, Deborah Fuller spent her life enjoying her family, her church, her community and her world. Deborah Fuller was truly an advocate for all children and her devotion she displayed while serving as a teacher for Caswell County Schools will be remembered as well as her leadership and her commitment to education; and being known for her benevolence and servant's heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Deborah Fuller and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of June 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

CASWELL COUNTY BOARD OF EDUCATION MINUTES

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Mel O. Battle

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Tracy P. Stanley

Dr. Sandra Carter, Superintendent

Chair, Gladys Garland read aloud a resolution, on behalf of the Board of Education, in appreciation to the staff of Caswell County Schools. Tracy Stanley moved, seconded by Wayne Owen, to approve the resolution as presented. The motion carried unanimously.

Resolution



CASWELL COUNTY BOARD OF EDUCATION RESOLUTION

Whereas, in Mid-March 2020, the Caswell County Schools Community faced an unprecedented challenge from the Novel Coronavirus (COVID-19) Global Pandemic, which, to date, has caused illness, death, and major disruptions to worldwide economies and daily routines, including family, business, education, athletic, entertainment, government, religious, social and numerous other activities; and,

Whereas, the impact to humanity of COVID-19, to date, has been compared to that of World War II and the 1918 Influenza Global Pandemic; and,

Whereas, following guidance from national, state, and local authorities and the Centers for Disease Control, strong social distancing efforts were applied to stop the spread of the virus including Governor Roy Cooper’s Stay-at-Home Order beginning on March 16, 2020, to keep all Caswell County School buildings closed and implement distance learning for the remainder of the school year; and,

Whereas, our students, teachers, administrators, support staff, families, community partners, public officials, and so many others pulled together in ways we had never imagined to keep the hearts, minds and health of our Caswell County students full in the midst of this terrible health crisis; and,

Whereas, despite the risk, our Child Nutrition Services team, and other staff, showed up – every single day – to prepare and distribute meals for our students and families across the community; and,

Whereas, our high quality educators helped us design a new way of learning via our Continuous Learning Plan. They developed innovative lessons, took up office hours and held classes for students from home, and launched hotlines to help with academic questions and emotional support for our students and families; and,

Whereas, our Central Office and school level staff continued processing payroll, providing IT support, making repairs, hiring for the future, ensuring our buildings were safe, mowing lawns, and a million other things to ensure our district could continue to operate, while – at the same time – adjusting to the “new norm” of often working, and collaborating, remotely from home; our school nurses and social worker worked diligently for the health and safety of our school community; and,

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Whereas, the Superintendent and the administrative team, put in many long days providing steady, prudent, reassuring leadership while guiding our district, and its community, through this unprecedented challenge; and,

Whereas, all of our precious students had to come to terms with the many changes and disappointments that accompanied this virus. Not the least of which was the 2020 seniors. What they anticipated to be a spring full of fun and memorable activities was reduced to "safe-at-home" restrictions. However, the efforts of planning a successful drive-thru graduation celebrated our graduating seniors; and,

Therefore, be it resolved that Caswell County Schools Board of Education extends its deepest gratitude to, and appreciation for, our students and families, staff, and community of volunteers and patrons for their countless personal sacrifices and contributions enabling our community to overcome the challenges resulting from COVID-19.

Adopted by the Caswell County Schools Board of Education this 22 day of June, 2020.

Gladys Garland, Chairman

Wayne Owen, Vice Chairman

Mel O. Battle

Vennie Beggarly

Ross Gwynn, Jr.

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

IV. REPORTS

None at this time.

V. SUPERINTENDENT UPDATES

Dr. Carter shared updates on the following:

- Receipts were received from the USDA and all is moving forward. The first hall of the high school is closed off for asbestos removal. Principal Stokes has notified the staff. Once this is finished demolition will begin.
- Possible dates were shared to hold the groundbreaking ceremony. Dr. Carter shared that due to COVID-19 restrictions attendance will be limited but plans on having it live streamed and posted on the district website.

Mel Battle moved, seconded by Wayne Owen to hold the groundbreaking ceremony on July 22, 2020 with the time to be determined. The motion carried unanimously.

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- Updates on Stoney Creek corridor included that the walls should be up by July 13, 2020.
- Elementary Jump Start program will take place for grades K-4 with funding from legislation. Information has been sent out with at least 100 student commitments. Remote learning will be held for this program and will consist of three weeks beginning July 7 on Monday thru Thursday and ending on July 23, 2020. In addition to the Jump Start program, funding is available from the Golden Leaf Foundation for remediation and tutoring in the middle and high schools. Discussion has taken place with the middle and high school principals and look forward to supporting teachers in this endeavor. The middle school will focus on English/language arts and math, science for 8th grade, and assistance will be offered for 58 rising 10th graders to target needed support in math/science/language arts. Rising 9th graders will focus on foundation in math.

Dr. Carter was questioned how students will be notified and Dr. Carter responded they would be contacted remotely. The middle school sent out surveys and communications and the high school has individually contacted students based on EVAAS scores. The Assistant Principals are overseeing the program.

- Remote learning and re-entry plans are underway. Staff is working collaboratively with parents, community members and the recent survey results will share good information on what our needs are. June 30th is officially the end of this school year and beginning July 1st, additions of plexi-glass will be installed at all receptionist desk areas and will be made mobile to be used at other areas as needed when not in use. Hand washing stations and signs will also be ordered.
- High School athletics information was received and very strict restrictions are included for sports to begin on July 6th. This will need to be closely monitored as all districts and surrounding regions are required to comply.

VI. CLOSED SESSION

Wayne Owen made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Tracy Stanley seconded the motion. The motion carried unanimously.

VII. OPEN SESSION

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Tracy Stanley made a motion to return to open session. Donna Hudson seconded the motion. The motion carried unanimously.

VIII. PERSONNEL LISTING

Dr. Carter shared there was no personnel for the board to vote on. Information was shared as information only.

Resignation	
Bartlett Yancey Sr. High School	Mary Beth Brown, 9-12 English Language Arts - Eff. 6/15/20
	Melissa Teets, 9-12 English Language Arts - Eff. 6/11/20
Oakwood	Kayla Carter, Bus Driver = Eff. 6/19/20

IX. COMMUNICATIONS

- July 22, 2020 = Groundbreaking Ceremony for BYSHS

X. BOARD MEMBER OBSERVATIONS

- July 27, 2020 BOE meeting @ 9:00 a.m.
- Dr. Carter shared that if any upcoming personnel is received she may poll the board for approval.

XI. ADJOURN

Ross Gwynn made a motion to adjourn the meeting at 8:10 p.m., Tracy Stanley seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on July 27, 2020, at 9:00 a.m. in the Caswell County Schools Administration Building.

Gladys Garland
Chairman

Dr. Sandra Carter
Superintendent