

CASWELL COUNTY BOARD OF EDUCATION MINUTES

Special Called Meeting

July 13, 2020

The Caswell County Board of Education met in regular session on Monday, July 13, 2020, at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Chairman Gladys Garland, Vice Chair Wayne Owen, Donna Hudson, Ross Gwynn, Tracy Stanley, Vennie Beggarly, and Mel Battle. Others present include Superintendent Dr. Sandra Carter, Attorney Ron Bradsher, Medina Jones, Dr. Hilary Dodson. Personnel Director Nicole McGhee, Kim Meadows, Carol Boaz, and Debra Ferrell with the Caswell Messenger virtually attended the meeting. Connie Kimrey recorded the minutes.

I. A. CALL TO ORDER

The meeting was called to order by Chairman Garland and turned over to Superintendent Dr. Sandra Carter.

2020-2021 Student Code of Conduct

Dr. Carter reviewed the Code of Conduct handbook as presented.

Questions were asked regarding face masks and shared that some face masks can be taken as offensive. Dr. Carter shared the face masks will be treated similar to how t-shirts are currently.

Board Attorney Ron Bradsher questioned if masks will be supplied to those students who do not have them. Dr. Carter shared that the State Department is providing the school nurses with equipment; however, funding is not provided but bulk purchasing will be provided by the State. Dr. Carter was unsure, at this time, if funding will be available to provide every student a mask daily, but will continue to monitor state and federal funding sources.

Attorney Bradsher shared that some parents or students may protest against wearing a mask and the system needs to be prepared to deal with these issues and be consistent on what exemptions are.

Upon discussion the board was in agreement that the Code of Conduct needs to be specific and specify that a medical doctors note is needed for exemption of not wearing a mask. The wording will be included in the Code of Conduct.

Upon no further questions or comments, Dr. Carter recommended approval of the 2020-2021 Student Code of Conduct as presented with the addition of wording for medical doctor's note for exemption of wearing a mask. Vennie Beggarly moved, seconded by Mel Battle to approve the 2020-2021 Student Code of Conduct with addition of wording regarding exemption of masks. The motion carried unanimously.

Re-entry Plan

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Dr. Carter reviewed plans and guidelines for re-entry into schools regarding Plan B: School Your Way and noted that this is subject to change with the Governor's update this week. Survey results were shared with the board and the number one concern for both parents and staff consisted of extra cleaning as well as limiting classroom seating and classroom size.

Although the plan may change subject to Governor Roy Cooper, Dr. Carter felt that information needs to be shared with parents and staff so they can begin to plan accordingly.

The Department of Public Instruction's guide to re-opening school was also used for several components and different areas were looked into. It was shared that a 1:1 Chromebook would be provided to every student for grades K-12. Tutorial videos will be created to provide information to parents for all grade levels.

Plan B will recommend students go to school two days a week in two separate groups with one day during the week being used as a virtual remote learning day. A parent will have to sign a commitment on which option they would like to choose for their child to participate for the first semester unless extreme circumstances occur.

One suggestion is to allow elementary students, once inside the classroom, to remove their face masks and exercise 6 ft. social distancing. This would only be allowed in the classroom area. Temperature checks upon arrival for all students will be taken and a full time nurse will be employed at every school. Other areas include increased hand washing stations throughout the schools, signs will be posted indicating the 6 ft. distancing, and videos will be created for each school.

Board Attorney Ron Bradsher also emphasized that the employees who are taking temperatures need to provide documentation as well as possibly a monitor who assures the protocols are being done. He also shared that some type of information should be included on the survey questioning if a student or family member has been exposed to COVID-19 and share that information with the school. Mr. Bradsher also shared that the system needs to document what options are being extended to students and staff to show that the system is being fair.

Upon further discussion and questions from the board, Dr. Carter recommended approval of Plan B: School Your Way Model as presented. Mel Battle moved, seconded by Wayne Owen to approve Plan B: School Your Way Model as presented. The motion carried unanimously. Dr. Carter shared this is all subject to change based on the Governors recommendations later this week.

Key points of concern from board members include having extra masks on the school bus in case a student forgets to wear a mask and it was requested that a hard copy of Plan B be shared with all board members.

Other concerns included fall athletics. It was agreed to discuss this later in the meeting.

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A short break was taken.

Remote Learning Plan

Medina Jones and Dr. Hilary Dodson shared an overview of the remote learning plan. Areas included use of Google Classroom and Canvas as suggested by the committees. Each student will be trained and those that do not have internet access will be provided a flash drive to take home. Tutorials will be provided for parents to assist their children.

Donna Hudson questioned wording in a few sections expressing the need to list examples or provide more detail, i.e., daily, weekly, etc.

Wayne Owen expressed concern with principal's interpretation and noted that all principals should act consistently versus each school doing something different.

Upon no further questions, Dr. Carter recommended approval of the remote learning plan as presented with changes as suggested. Ross Gwynn moved, seconded by Donna Hudson to approve the remote learning plan as presented with suggested changes. The motion carried unanimously.

CLOSED SESSION

Tracy Stanley made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Wayne Owen seconded the motion. The motion carried unanimously.

OPEN SESSION

Tracy Stanley made a motion to return to open session. Ross Gwynn seconded the motion. The motion carried unanimously.

PERSONNEL

Dr. Carter recommended approval of the personnel list as presented with removal of Item 2(A). Mel Battle moved, seconded by Tracy Stanley to approve the personnel listing as recommended. The motion carried unanimously.

Resignation	
South Elementary	Leslie Blackwood, K-5 Teacher = Eff. 7/7/2020

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Oakwood Elementary	Kayla Carter, Bus Driver = Eff. 6/19/2020
NL Dillard Middle School	Alexander Dodson, 6-8 Science Teacher = Eff. 7/7/2020
Bartlett Yancey Sr. High School	Melissa Teets, 9-12 English Teacher = Eff. 6/30/2020
Transfer	
North Elementary	Kellie Barringer Smith = Teacher @ South Elementary to Elementary Curriculum Coach at North Elementary = Eff. 8/1/2020 = (11 months)
Employment	
District	Marcella Piotrowki, AIG Instructional Specialist/Service Coordinator = Eff. 8/7/2020
Bartlett Yancey Sr. High School	Jarrett Hanks, 9-12 English = Eff. 8/7/2020
	Angel Solomon, 9-12 English = Eff. 8/7/2020
South Elementary	Shannon Wrenn, K-5 Teacher = Eff. 8/7/2020
NL Dillard Middle School	Darnce Mims, Custodian (Substitute)
NL Dillard/BYSHS/Oakwood	Mae Poteat, Custodian (Substitute)
Oakwood	Lindsey Hudson, K-5 Teacher Asst./Bus Driver = Eff. 8/7/2020
Maintenance Dept.	Jonathan Watlington, Maint./HVAC = Eff. 7/14/2020

FALL ATHLETICS

Dr. Carter questioned the board on their thoughts regarding the upcoming fall sports season noting the next time the board meets will be the first day of practice.

Mel Battle suggested waiting until the governor speaks this week and possibly polling the board as we will have a clearer understanding of what is recommended. All board members were in agreement.

Donna Hudson questioned when the road work for driver's education will resume. She shared she had received word from Lindsey Page that they have a backlog of approximately

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60 students. Dr. Carter shared they have been given all the safety precautions and as of today she has not heard from anyone. She requested Mrs. Hudson to have Mr. Page contact her.

Dr. Carter shared that an alert message will go out this afternoon providing information on Plan B and alerting parents of the survey that needs to be filled out by the school.

XI. ADJOURN

Ross Gwynn made a motion to adjourn the meeting at 12:10 p.m., Wayne Owen seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on July 27, 2020, at 9:00 a.m. in the Caswell County Schools Administration Building.

Gladys Garland
Chairman

Dr. Sandra Carter
Superintendent